

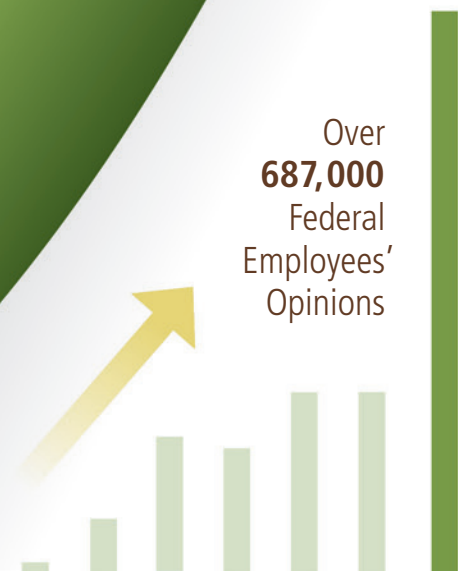
2012

Federal Employee Viewpoint Survey Results

EMPLOYEES INFLUENCING CHANGE

BROADCASTING BOARD OF GOVERNORS
AGENCY RESULTS

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT



BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*1. I am given a real opportunity to improve my skills in my organization.	N		135	322	148	120	102	827	NA
	%	53.8	14.9	38.9	18.2	14.9	13.0	100.0	
2. I have enough information to do my job well.	N		120	381	141	123	57	822	NA
	%	59.9	14.3	45.6	17.6	15.4	7.1	100.0	
3. I feel encouraged to come up with new and better ways of doing things.	N		165	274	135	128	120	822	NA
	%	51.0	18.4	32.6	17.6	16.0	15.4	100.0	
*4. My work gives me a feeling of personal accomplishment.	N		238	334	119	76	57	824	NA
	%	68.0	27.5	40.5	15.5	9.3	7.2	100.0	
*5. I like the kind of work I do.	N		382	320	68	36	14	820	NA
	%	85.3	45.7	39.6	8.7	4.5	1.5	100.0	
6. I know what is expected of me on the job.	N		236	357	105	75	44	817	NA
	%	72.0	28.7	43.3	13.2	9.1	5.6	100.0	
7. When needed I am willing to put in the extra effort to get a job done.	N		555	231	22	7	8	823	NA
	%	95.2	67.0	28.3	2.9	0.9	0.9	100.0	
8. I am constantly looking for ways to do my job better.	N		459	297	55	9	5	825	NA
	%	91.7	55.5	36.2	6.6	1.1	0.6	100.0	
9. I have sufficient resources (for example, people, materials, budget) to get my job done.	N		56	226	147	212	180	821	4
	%	33.6	6.9	26.7	17.5	25.9	23.0	100.0	
*10. My workload is reasonable.	N		88	386	161	120	69	824	2
	%	57.3	10.7	46.6	19.7	14.3	8.7	100.0	
*11. My talents are used well in the workplace.	N		110	298	139	130	127	804	6
	%	49.3	12.7	36.6	17.8	16.5	16.4	100.0	
*12. I know how my work relates to the agency's goals and priorities.	N		241	373	96	53	55	818	8
	%	74.6	28.9	45.7	11.8	6.5	7.1	100.0	
*13. The work I do is important.	N		398	307	70	26	16	817	5
	%	86.1	47.9	38.2	8.8	3.2	1.9	100.0	
*14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	N		150	316	138	127	89	820	4
	%	55.3	17.0	38.3	17.3	15.7	11.7	100.0	
*15. My performance appraisal is a fair reflection of my performance.	N		173	365	145	54	57	794	32
	%	67.3	20.7	46.6	18.2	7.0	7.5	100.0	
16. I am held accountable for achieving results.	N		191	406	141	47	29	814	8
	%	71.8	22.7	49.1	18.5	6.0	3.7	100.0	

Survey Administration Period: April 9, 2012 to May 21, 2012
Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census
Number of surveys completed: 829
Number of surveys administered: 1,565
Response Rate: 53.0%

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	N		140	217	191	101	130	779	43
	%	44.1	16.5	27.6	25.3	13.1	17.4	100.0	
*18. My training needs are assessed.	N		79	269	192	149	119	808	14
	%	41.8	8.8	33.0	24.0	18.9	15.3	100.0	
*19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	N		158	293	156	79	52	738	91
	%	60.3	20.3	40.0	22.1	10.5	7.1	100.0	
*20. The people I work with cooperate to get the job done.	N		175	403	130	84	29	821	NA
	%	69.5	20.0	49.5	16.5	10.1	3.8	100.0	
*21. My work unit is able to recruit people with the right skills.	N		63	228	201	174	133	799	29
	%	34.8	7.5	27.3	26.6	21.3	17.3	100.0	
*22. Promotions in my work unit are based on merit.	N		74	165	208	138	195	780	46
	%	28.1	8.6	19.5	27.7	17.8	26.4	100.0	
*23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	N		44	179	196	176	184	779	42
	%	26.6	4.9	21.7	25.6	23.2	24.5	100.0	
*24. In my work unit, differences in performance are recognized in a meaningful way.	N		53	201	190	170	187	801	25
	%	29.9	5.7	24.2	24.1	21.9	24.1	100.0	
25. Awards in my work unit depend on how well employees perform their jobs.	N		67	238	178	122	187	792	34
	%	36.3	7.2	29.1	23.2	15.9	24.7	100.0	
26. Employees in my work unit share job knowledge with each other.	N		124	378	167	83	60	812	11
	%	60.5	13.8	46.7	21.3	10.3	7.8	100.0	
27. The skill level in my work unit has improved in the past year.	N		110	325	219	77	75	806	20
	%	52.2	12.6	39.6	27.9	9.9	10.1	100.0	
		Percent Positive	Very Good	Good	Fair	Poor	Very Poor	Item Response Total	Do Not Know/ No Basis to Judge
28. How would you rate the overall quality of work done by your work unit?	N		304	306	159	46	10	825	NA
	%	72.4	35.2	37.2	20.3	6.1	1.2	100.0	
		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	N		67	360	175	136	57	795	14
	%	52.8	8.4	44.4	22.6	17.2	7.4	100.0	

Survey Administration Period: April 9, 2012 to May 21, 2012
Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*30. Employees have a feeling of personal empowerment with respect to work processes.	N		45	225	201	169	153	793	18
	%	32.7	4.9	27.8	26.1	21.3	19.9	100.0	
31. Employees are recognized for providing high quality products and services.	N		65	263	168	144	148	788	18
	%	39.9	7.3	32.6	22.0	18.6	19.5	100.0	
*32. Creativity and innovation are rewarded.	N		56	210	209	146	163	784	23
	%	31.9	6.3	25.6	27.4	19.3	21.3	100.0	
*33. Pay raises depend on how well employees perform their jobs.	N		30	94	199	192	242	757	50
	%	15.9	3.7	12.2	26.2	25.9	32.1	100.0	
34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).	N		82	300	215	67	76	740	67
	%	49.7	10.2	39.5	29.8	9.6	10.8	100.0	
*35. Employees are protected from health and safety hazards on the job.	N		91	370	189	79	46	775	36
	%	58.1	10.6	47.5	25.1	10.5	6.3	100.0	
*36. My organization has prepared employees for potential security threats.	N		72	345	204	103	50	774	34
	%	52.8	8.7	44.2	27.1	13.4	6.6	100.0	
37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	N		82	225	185	128	139	759	48
	%	39.0	10.3	28.7	24.9	16.9	19.1	100.0	
38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.	N		103	287	185	71	84	730	78
	%	52.0	13.3	38.7	25.8	9.9	12.3	100.0	
39. My agency is successful at accomplishing its mission.	N		103	337	191	81	69	781	30
	%	55.1	12.5	42.6	25.0	10.8	9.2	100.0	
40. I recommend my organization as a good place to work.	N		95	282	196	138	99	810	NA
	%	46.2	11.5	34.8	24.5	16.8	12.5	100.0	
41. I believe the results of this survey will be used to make my agency a better place to work.	N		122	230	152	105	126	735	76
	%	47.6	16.3	31.3	20.8	14.1	17.4	100.0	
*42. My supervisor supports my need to balance work and other life issues.	N		238	349	111	38	58	794	10
	%	72.4	27.9	44.4	14.7	5.1	7.9	100.0	
43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.	N		187	283	150	89	87	796	8
	%	56.7	21.6	35.1	19.9	11.9	11.6	100.0	
*44. Discussions with my supervisor/team leader about my performance are worthwhile.	N		175	284	163	77	87	786	18
	%	56.4	20.7	35.7	21.5	10.6	11.5	100.0	

Survey Administration Period: April 9, 2012 to May 21, 2012

Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 829

Number of surveys administered: 1,565

Response Rate: 53.0%

BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
45. My supervisor/team leader is committed to a workforce representative of all segments of society.	N		162	278	200	41	54	735	65
	%	57.6	20.6	37.0	28.3	6.0	8.1	100.0	
46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.	N		157	280	172	95	87	791	9
	%	53.2	18.4	34.8	22.2	12.9	11.7	100.0	
*47. Supervisors/team leaders in my work unit support employee development.	N		158	297	154	82	97	788	14
	%	55.8	18.7	37.1	19.7	11.2	13.3	100.0	
48. My supervisor/team leader listens to what I have to say.	N		238	324	121	68	52	803	NA
	%	68.0	28.0	40.0	16.3	8.9	6.8	100.0	
49. My supervisor/team leader treats me with respect.	N		278	331	94	46	52	801	NA
	%	74.5	32.9	41.6	12.9	6.0	6.5	100.0	
50. In the last six months, my supervisor/team leader has talked with me about my performance.	N		187	325	125	105	58	800	NA
	%	62.4	22.2	40.2	16.5	13.7	7.5	100.0	
*51. I have trust and confidence in my supervisor.	N		217	264	131	93	96	801	NA
	%	58.3	25.5	32.7	17.2	12.3	12.2	100.0	
		Percent Positive	Very Good	Good	Fair	Poor	Very Poor	Item Response Total	Do Not Know/ No Basis to Judge
*52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?	N		263	237	145	88	69	802	NA
	%	60.1	30.8	29.3	19.4	11.6	8.8	100.0	
		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*53. In my organization, leaders generate high levels of motivation and commitment in the workforce.	N		49	208	179	167	179	782	17
	%	32.0	5.5	26.4	22.8	21.4	23.9	100.0	
54. My organization's leaders maintain high standards of honesty and integrity.	N		70	246	187	116	138	757	41
	%	40.4	8.4	32.0	24.9	15.6	19.0	100.0	
*55. Managers/supervisors/team leaders work well with employees of different backgrounds.	N		97	322	177	71	78	745	51
	%	54.5	12.0	42.5	24.6	10.0	11.0	100.0	
*56. Managers communicate the goals and priorities of the organization.	N		74	280	178	131	124	787	11
	%	43.3	8.9	34.5	23.2	16.8	16.6	100.0	
*57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.	N		76	261	191	104	109	741	55
	%	44.1	9.7	34.5	26.0	14.3	15.5	100.0	

Survey Administration Period: April 9, 2012 to May 21, 2012

Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 829

Number of surveys administered: 1,565

Response Rate: 53.0%

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
58. Managers promote communication among different work units (for example, about projects, goals, needed resources).	N		74	247	165	137	144	767	28
	%	40.0	8.7	31.3	22.3	18.3	19.5	100.0	
59. Managers support collaboration across work units to accomplish work objectives.	N		81	276	174	111	123	765	32
	%	44.9	9.6	35.3	23.5	15.0	16.6	100.0	
		Percent Positive	Very Good	Good	Fair	Poor	Very Poor	Item Response Total**	Do Not Know/ No Basis to Judge
60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?	N		148	235	170	110	100	763	34
	%	48.7	18.2	30.5	22.8	14.8	13.7	100.0	
		Percent Positive	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Item Response Total**	Do Not Know/ No Basis to Judge
*61. I have a high level of respect for my organization's senior leaders.	N		107	237	180	118	146	788	7
	%	43.0	13.4	29.6	22.7	15.5	18.8	100.0	
62. Senior leaders demonstrate support for Work/Life programs.	N		85	227	224	78	83	697	95
	%	42.7	11.2	31.5	32.4	11.7	13.2	100.0	
		Percent Positive	Very Satisfied	Satisfied	Neither Satisfied nor Dissatisfied	Dissatisfied	Very Dissatisfied	Item Response Total	Do Not Know/ No Basis to Judge
*63. How satisfied are you with your involvement in decisions that affect your work?	N		89	248	179	170	107	793	NA
	%	40.0	9.7	30.3	23.5	22.1	14.4	100.0	
*64. How satisfied are you with the information you receive from management on what's going on in your organization?	N		58	250	174	171	141	794	NA
	%	36.6	6.7	29.9	22.6	22.2	18.6	100.0	
*65. How satisfied are you with the recognition you receive for doing a good job?	N		89	261	160	148	135	793	NA
	%	42.0	10.4	31.5	20.5	19.8	17.7	100.0	
*66. How satisfied are you with the policies and practices of your senior leaders?	N		57	207	193	193	142	792	NA
	%	31.9	6.9	25.0	24.7	24.5	18.8	100.0	
*67. How satisfied are you with your opportunity to get a better job in your organization?	N		55	160	247	157	167	786	NA
	%	25.6	6.3	19.3	31.1	20.9	22.4	100.0	
*68. How satisfied are you with the training you receive for your present job?	N		81	290	202	135	82	790	NA
	%	45.0	9.1	35.9	25.7	17.8	11.5	100.0	

Survey Administration Period: April 9, 2012 to May 21, 2012

Percentages are weighted to represent the Agency's population.

* AES prescribed items

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 829

Number of surveys administered: 1,565

Response Rate: 53.0%

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Very Satisfied	Satisfied	Neither Satisfied nor Dissatisfied	Dissatisfied	Very Dissatisfied	Item Response Total	Do Not Know/ No Basis to Judge
*69. Considering everything, how satisfied are you with your job?	N		129	355	141	95	67	787	NA
	%	59.8	15.1	44.7	18.7	12.5	9.0	100.0	
*70. Considering everything, how satisfied are you with your pay?	N		121	358	145	114	51	789	NA
	%	60.6	14.5	46.2	18.3	14.4	6.7	100.0	
71. Considering everything, how satisfied are you with your organization?	N		76	278	173	155	106	788	NA
	%	43.9	9.1	34.8	22.2	19.9	14.0	100.0	

72. Have you been notified that you are eligible to telework? Telework means working at a location other than your normal work site during your regular work hours (excludes travel).

	N	%
Yes	370	43.4
No	369	49.9
Not sure	51	6.7
Total	790	100.0

73. Please select the response below that BEST describes your current teleworking situation:

	N	%
I telework 3 or more days per week.	3	0.5
I telework 1 or 2 days per week.	100	11.9
I telework, but no more than 1 or 2 days per month.	48	5.3
I telework very infrequently, on an unscheduled or short-term basis.	104	12.2
I do not telework because I have to be physically present on the job (e.g., Law Enforcement Officers, Park Rangers, Security Personnel).	220	30.0
I do not telework because I have technical issues (e.g., connectivity, inadequate equipment) that prevent me from teleworking.	47	6.5
I do not telework because I did not receive approval to do so, even though I have the kind of job where I can telework.	140	19.6
I do not telework because I choose not to telework.	116	14.0
Total	778	100.0

Survey Administration Period: April 9, 2012 to May 21, 2012
Percentages are weighted to represent the Agency's population.
* AES prescribed items

Sample or Census: Census
Number of surveys completed: 829
Number of surveys administered: 1,565
Response Rate: 53.0%

BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	%
Yes	128	14.8
No	449	57.3
Not available to me	205	27.9
Total	782	100.0

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	%
Yes	86	10.5
No	563	72.3
Not available to me	131	17.2
Total	780	100.0

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	%
Yes	42	5.0
No	621	79.7
Not available to me	113	15.3
Total	776	100.0

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	%
Yes	9	1.1
No	614	77.9
Not available to me	161	21.0
Total	784	100.0

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	%
Yes	14	1.7
No	603	76.7
Not available to me	168	21.6
Total	785	100.0

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

		Percent Positive	Very Satisfied	Satisfied	Neither Satisfied nor Dissatisfied	Dissatisfied	Very Dissatisfied	Item Response Total**	Do Not Know/ No Basis to Judge
79. How satisfied are you with the following Work/Life programs in your agency? Telework	N %	72.6	64 25.2	119 47.4	41 18.4	12 4.5	10 4.4	246 100.0	19
80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)	N %	77.1	37 27.7	62 49.3	17 16.2	5 4.4	2 2.4	123 100.0	11
81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)	N %	54.5	15 15.9	31 38.6	26 35.9	5 8.2	1 1.3	78 100.0	20
82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)	N %	61.9	5 12.8	21 49.0	13 32.7	1 3.1	1 2.3	41 100.0	17
83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)	N %	40.8	0 0.0	3 40.8	4 59.2	0 0.0	0 0.0	7 100.0	11
84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)	N %	46.0	1 6.1	5 39.8	6 54.0	0 0.0	0 0.0	12 100.0	10

Survey Administration Period: April 9, 2012 to May 21, 2012

The work/life satisfaction results only include employees who indicated that they participated in the program.

Percentages are weighted to represent the Agency's population.

** Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

Sample or Census: Census

Number of surveys completed: 829

Number of surveys administered: 1,565

Response Rate: 53.0%

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

85. Where do you work?	N	%
Headquarters	739	93.9
Field	48	6.1
Total	787	100.0

*86. What is your supervisory status?	N	%
Non-Supervisor	462	58.8
Team Leader	110	14.0
Supervisor	139	17.7
Manager	64	8.1
Executive	11	1.4
Total	786	100.0

*87. Are you:	N	%
Male	460	59.1
Female	318	40.9
Total	778	100.0

*88. Are you Hispanic or Latino?	N	%
Yes	68	8.8
No	705	91.2
Total	773	100.0

*89. Please select the racial category or categories with which you most closely identify.	N	%
American Indian or Alaska Native	4	0.5
Asian	109	14.5
Black or African American	139	18.5
Native Hawaiian or Other Pacific Islander	1	0.1
White	478	63.5
Two or more races	22	2.9
Total	753	100.0

**BROADCASTING BOARD OF GOVERNORS
2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS**

90. What is your age group?

	N	%
25 and under	4	0.5
26-29	15	1.9
30-39	88	11.4
40-49	179	23.2
50-59	313	40.5
60 or older	174	22.5
Total	773	100.0

91. What is your pay category/grade?

	N	%
Federal Wage System	32	4.1
GS 1-6	8	1.0
GS 7-12	319	40.6
GS 13-15	403	51.3
Senior Executive Service	11	1.4
Senior Level (SL) or Scientific or Professional (ST)	0	0.0
Other	12	1.5
Total	785	100.0

92. How long have you been with the Federal Government (excluding military service)?

	N	%
Less than 1 year	4	0.5
1 to 3 years	88	11.2
4 to 5 years	61	7.8
6 to 10 years	124	15.8
11 to 14 years	93	11.8
15 to 20 years	82	10.4
More than 20 years	333	42.4
Total	785	100.0

BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

93. How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?

	N	%
Less than 1 year	12	1.5
1 to 3 years	98	12.6
4 to 5 years	71	9.1
6 to 10 years	132	17.0
11 to 20 years	183	23.6
More than 20 years	281	36.2
Total	777	100.0

94. Are you considering leaving your organization within the next year, and if so, why?

	N	%
No	551	70.1
Yes, to retire	44	5.6
Yes, to take another job within the Federal Government	115	14.6
Yes, to take another job outside the Federal Government	43	5.5
Yes, other	33	4.2
Total	786	100.0

95. I am planning to retire:

	N	%
Within one year	23	3.0
Between one and three years	86	11.2
Between three and five years	78	10.1
Five or more years	582	75.7
Total	769	100.0

BROADCASTING BOARD OF GOVERNORS 2012 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

96. Self-Identify as:	N	%
Heterosexual or Straight	627	84.3
Gay, Lesbian, Bisexual, or Transgender	10	1.3
I prefer not to say	107	14.4
Total	744	100.0

97. Have you ever served on Active Duty in the US Armed Forces (Air Force, Army, Coast Guard, Marine Corps or Navy)?	N	%
Yes	98	12.5
No	683	87.5
Total	781	100.0

98. Are you an individual with a disability?	N	%
Yes	47	6.0
No	730	94.0
Total	777	100.0



United States
Office of Personnel Management
Planning and Policy Analysis

1900 E Street, NW
Washington, DC 20415

www.FedView.opm.gov