



U.S. AGENCY FOR
GLOBAL MEDIA

UNITED STATES
BROADCASTING
BOARD OF
GOVERNORS

330 Independence Avenue SW | Washington, DC 20237 | usagm.gov

January 16, 2019

To Whom it May Concern:

On December 22, 2018, the U. S. Agency for Global Media (USAGM) was partially shut down due to a lapse of appropriations. As a result, many USAGM employees were subject to furlough, which placed them in a non-pay status until Congress passes an appropriation. In addition, even those employees who are reporting to work to perform excepted functions will not receive pay until an appropriation is passed by Congress.

Because these employees will not receive pay during the lapse in appropriations, some of our employees may have difficulty in timely meeting their financial obligations. This lapse in appropriations is expected to be a temporary situation and one that is beyond our employees' control. We appreciate your organization's understanding and flexibility toward USAGM employees until this situation is resolved.

Our employees will be returned to pay status as soon as possible. We hope this letter helps explain the furlough process for our USAGM employees, and we extend our thanks for your patience and compassion towards our employees during this time when they may be negatively impacted by the lapse in appropriations.

Sincerely,

Carroll Ellis Cobb

Director, Office of Human Resources